



# MICON 2018

MANAGEMENT INTERNATIONAL CONFERENCE

‘Emerging Trends in Human Resource Management’



Jointly Organized by

Department of Management Technology,  
Shri Ramdeobaba College of Engineering and Management,

Confederation of Indian Industry (CII)

&

University of the District of Columbia, U.S.A.

Venue

*Tuli Imperial*

37, Farm Land ,Central Bazar Road, Ramdaspath, Nagpur



Knowledge Partner



Publication Partner

The **Hitavada**

Media Partner



## Conference Objective

- To provide a platform for knowledge sharing amongst corporate and academicians.
- To organize workshops for quality publication for researchers.
- To facilitate meaningful interactions with Corporate HR heads.
- To provide a platform for learning for the management students.

## Themes for the Conference:

The themes for the conference are not limited to but consist of the following:

- Talent Management
- Employee Engagement
- Retention Strategies
- Performance Management System
- Managing Workforce Diversity
- Global HRM Practices
- Organization Culture
- Use of ICT in HRM
- HR Outsourcing
- Learning & Development Initiatives
- Digitalization in HRM
- Gender in Management
- Corporate Social Responsibility and Sustainability
- Managing Millennials
- Stress, Health and Happiness
- People Analytics
- New age leadership and leadership challenges

## Call for Papers

The conference aims at inviting experts from Industry, Academia and Research Scholars to share their research on the Emerging Trends in Human Resource Management. Research papers, Case Studies and articles are invited on the specified themes of the conference.

## Publication

All the papers will be reviewed by Technical Screening Committee. Selected papers will be published in **Helix – The Scientific Explorer** having PISSN number 2277-3495 which is a reputed Bi-monthly International Journal indexed in the following:



## Why you should attend?

- It is a platform for knowledge sharing amongst corporate and academicians.
- Workshop on writing for quality publications.
- Panel discussions by eminent personalities from the field of HRM.
- Interaction with experts to understand their perspective on what's new and relevant in HR today and tomorrow.
- It will act as an opportunity for Corporates to showcase their best practices.
- It will help Corporates to attract quality employees.
- It will act as an opportunity of learning for the management students.
- It will create opportunity for networking and collaborations with domestic / foreign partners.



## Important Dates

Last Date for submission of Abstract (250 Words)	31 <sup>st</sup> July 2018
Acceptance of Abstract	4 <sup>th</sup> August 2018
Last date for payment of Conference Registration and Publication Fees	8 <sup>th</sup> August 2018
Last date for submission of full paper	20 <sup>th</sup> August 2018
Conference Dates	14 <sup>th</sup> -15 <sup>th</sup> December, 2018

## Guidelines for authors:

The author must visit the following link for formatting the paper before submission:

<http://helix.dnares.in/authors/>

Authors must send their Abstract & Full Paper on [micon@rknec.edu](mailto:micon@rknec.edu)

## Registration Details:

Category	Conference Registration Fee* (Incl. GST)		Conference Registration and Publishing Charges for Helix* (Incl. GST)	
	USD	INR	USD	INR
Corporate Executives	50	3,500	150	10,000
Academicians	50	3,500	150	10,000
Research Scholars	50	3,000	150	9,500
Students	30	2,000	130	8,500

\*Conference Fee includes Conference Kit, Lunch and Refreshments

In case of multiple author, each author has to pay conference registration fees.

Authors of accepted papers published in Helix Journal will receive hardcopy of the journal during the conference.

## Payment Details:

Account Name	- SHRI RAMDEOBABA COLLEGE OF ENGG. & MANAGEMENT NAGPUR
Bank Name and Branch	- UCO BANK, KATOL ROAD BRANCH, NAGPUR
SWIFT Code:	- UCBAINBBNAG
IFSC Code	- UCBA0001931
Account No.	- 19310210000090

## About RCOEM & DMT –

Shri Ramdeobaba College of Engineering and Management (RCOEM), Nagpur was established in 1984 by Shri Ramdeobaba Sarvajanic Samiti (SRSS), a charitable trust. It has received Autonomous status from the Academic Year 2011-2012. The Institute is ranked in the 101-150 rank bracket amongst all Engineering Colleges of India as per National Institutional Ranking Framework (NIRF), MHRD - Government of India, in 2018. The college offers UG and PG programmes in Engineering along with MBA, MBA (Integrated) and MCA programmes. Known for highest Placements in Central India year after year, the Institute has MoUs with reputed Universities of USA, UK, France, Germany and Australia. Department of Management Technology (DMT), started in 2006 and currently offers two Post Graduate Management Programmes, MBA and MBA (Integrated). Guided by experienced and qualified faculty members the Department has been providing training and consultancies to various corporate in Central India.

## About CII –

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has around 9000 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 300,000 enterprises from around 265 national and regional sectoral industry bodies. The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

## About UDC –

The University of the District of Columbia is a pacesetter in urban education that offers affordable and effective undergraduate, graduate, professional, and workplace learning opportunities. The institution is the premier gateway to post secondary education and research for all residents of the District of Columbia. The University's responsibility is to build a diverse generation of competitive, civically engaged scholars and leaders.

## About AHRD –

The Academy of Human Resources Development (AHRD) is India's premier Institution specializing in Human Resources Development for all organizational forms. AHRD was founded under the umbrella of Ravi Mathai Centre IIM-Ahmedabad in 1990 as a trust and registered society with support from Professors of the Indian Institute of Management, Ahmedabad, including late Dr. Udai Pareek, Dr. T.V. Rao, Dr. D. M. Pestonjee, a number of like-minded HRD professionals, people management oriented corporations and the National HRD Network (NHRDN).

### Conference Committee

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Mr. Rahul Dixit, Chairman, CII Vidarbha Zone

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Dr. N. V. Shah, Professor, DMT  
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- Mr. Vipin Telgote, Zonal Head- Human Resources, Future Supply Chain Solutions Ltd.
- Dr. Yogesh Deshpande, Head, Dept of Humanities & Social Sciences, VNIT, Nagpur

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